

Aquatic Fitness Instructor Job Number: 49177

The Community and Recreation Facilities Branch is looking for energetic, responsible and qualified individuals to work as Aquatic Fitness Instructors at various recreation and Leisure Centers throughout the City of Edmonton. Classes include Shallow Water, Deep Water, Water Works, and Aquamat Fit, just to name a few!

Your success will be measured by your ability to achieve timely results in the context of a respectful, inclusive and service-minded style. With a focus on the [City of Edmonton's Cultural Commitments](#) to Safe, Helpful, Accountable, Integrated and Excellent, you will:

- Design and lead aquatic group fitness classes, delivering excellence in service and programming
- Evaluate and adjust aquatic fitness programs based on participant age, ability and fitness level Incorporate motivating music selections into fitness classes
- Demonstrate correct exercise methods and proper use of exercise equipment
- Maintain a safe environment for customers and staff in and around the water
- Attend in-service training and complete online training when required
- Perform other related duties as required
- For information on how to become certified, visit <http://www.fitnessalberta.com> or <http://www.waterart.org> contact Loree Biensch (780) 508-9014

Qualifications:

- Minimum 18 years of age
- Possession of a current leadership certification specializing in aquatics as recognized by AFLCA (Alberta Fitness Leadership Certification Association) or CALA (Canadian Aqua-fitness Leaders Alliance) or Water-ART or YMCA Group Fitness in Aqua-fitness
- Must be able to swim a minimum of 25 meters (shallow and deep end)
- Additional fitness certifications are an asset
- Must be willing to complete the applicable training programs
- Knowledge of the principles, practices and techniques employed in aquatic fitness instruction
- Experience leading a variety of aquatic classes is an asset
- Excellent communication skills; must be able to deliver instructions clearly and effectively
- Excellent customer service skills with the ability to motivate and encourage participants
- Ability to recognize emergency situations and react accordingly
- Valid Intermediate First Aid and CPR Level C is a requirement of this position
- Hire is dependent upon a Police Information Check including Vulnerable Sector check satisfactory to the City of Edmonton
- Applicants may be required to complete a swim test and lead a drop-in aqua-fit class comfortably both in and out of the water
- Demonstrate alignment with the Cultural Commitments of Safe, Helpful, Accountable, Integrated and Excellent, fostering an environment for others to do the same. For more information on the City's Cultural Commitments, please visit edmonton.ca/our-culture
- Demonstrate the foundational competencies, key behaviors and attributes of the City's six leadership competencies: Courage, Inclusivity, Values-Based Influencer, Collaborative Networker, Systems Thinker and Creative Innovator. For more information on the City's leadership competencies, please visit edmonton.ca/our-culture

The City of Edmonton is committed to inclusive, respectful and equitable workplaces that represent the communities we serve. We continuously improve our systems, policies and practices to remove barriers and ensure our employees, in all their diversity, can succeed. We value applicants with a diverse range of skills, experiences and competencies, and encourage you to apply. To learn more, see the Art of Inclusion: Our Diversity and Inclusion Framework here: <https://bit.ly/3hd2d95>.

The City of Edmonton strives to provide reasonable access and accommodations throughout the application and selection process. If you would like to request an accommodation at any stage of the process, please contact Employment@edmonton.ca.

Up to 4 temporary part-time ongoing positions

Hours of Work: up to 32 hours per week (1 - 15 classes). Evening and weekend availability is required.

Salary: \$19.590 (1st 77 classes); \$22.635 (2nd 77 classes); \$28.299 (thereafter). Please note that a minimum of 2 hours is paid for each 1 hour class, meaning you could earn \$39.180 - \$56.598 hourly per class!

Talent Acquisition Consultant: DS/JF

Classification Title: Aquatic Fitness Instructor

Posting Date: Mar 20, 2024

Closing Date: Apr 6, 2024 11:59:00 PM (MST)

Number of Openings (up to): 4 - Temporary Part-time

Union : CUPE Local 30

Department: Community Recreation and Culture

Work Location(s): Various Locations Edmonton (City Wide)