

Job Posting

Edmonton

Aquatic Instructor Job Number: 49519

Do you like water, working with kids and the idea of every day being a little bit different?

Working as an Aquatic Instructor will give you the flexibility you need in your schedule and awesome work experience!

Splashes, smiles and structure are your biggest issues as you make a direct impact on patrons visiting our facilities.

Your success will be measured by your ability to achieve timely results in the context of a respectful, inclusive and service-minded style. With a focus on the [City of Edmonton's Cultural Commitments](#) to Safe, Helpful, Accountable, Integrated and Excellent, you will:

- Instruct aquatic lessons for children, youth and adults
- Maintain a safe leisure centre environment for customers and staff in and around the water
- Prepare lesson plans, evaluations, progress cards, routine reports, seasonal statistics and assessment sheets as required
- Interact with staff and supervisors to keep current on new techniques
- Participate in all applicable in-service training
- Maintain instructional equipment used during lessons
- Perform other related duties as required

Qualifications:

***Important: Your current awards and certifications must be attached with your application. Failure to do so may lead to your submission being disqualified in the process. For information on how to obtain your Aquatic Instructor certifications, contact recfacilitieshiring@edmonton.ca.**

- Completion of Grade 9 or higher and be a minimum of 15 years of age
- Possession of Lifesaving Society Swim Instructor/Examiner Award (SFL)
- Possession of Lifesaving Society Instructor/Examiner Award (LSI)
- Possession of Lifesaving Society Bronze Cross or Lifesaving Society National Lifeguard
- Possession of current Intermediate (Standard) First Aid from a Government approved first aid provider (Emergency First Aid is not acceptable)
- All awards must be kept current according to certifying organizations' standards
- Knowledge of principles, practices, and techniques employed in water safety and life-saving activities
- Ability to act quickly and calmly in urgent situations
- Ability to demonstrate excellent communication and instructional skills
- Ability to resolve conflict using diplomacy and problem-solving skills
- Ability to speak another language would be considered an asset
- Commitment to improve results of swim lessons and assisting co-workers and supervisors with tasks whenever needed
- Hire is dependent on Police Information Check including Vulnerable Sector satisfactory to the City of Edmonton
- Successful candidates must attend a mandatory swim evaluation
- Successful candidates must attend mandatory training sessions once the hiring process is complete. time and location TBD
- Demonstrate alignment with the Cultural Commitments of Safe, Helpful, Accountable, Integrated and Excellent, fostering an environment for others to do the same. For more information on the City's Cultural Commitments, please visit edmonton.ca/our-culture
- Demonstrate the foundational competencies, key behaviours and attributes of the City's six leadership competencies: Courage, Inclusivity, Values-Based Influencer, Collaborative Networker, Systems Thinker and Creative Innovator. For more information on the City's leadership competencies, please visit edmonton.ca/our-culture
- Applicants may be tested

The City of Edmonton is committed to inclusive, respectful and equitable workplaces that represent the communities we serve. We continuously improve our systems, policies and practices to remove barriers and ensure our employees, in all their diversity, can succeed. We value applicants with a diverse range of skills, experiences and competencies, and encourage you to apply. To learn more, see the Art of Inclusion: Our Diversity and Inclusion Framework here: <https://bit.ly/3hd2d95>.

The City of Edmonton strives to provide reasonable access and accommodations throughout the application and selection process. If you would like to request an accommodation at any stage of the process, please contact Employment@edmonton.ca.

Up to 50 temporary part-time ongoing positions available

Hours of Work: Up to 30 hours per week. Ability to work evenings, weekends and holidays as required.

Salary: \$19.712 - \$23.885 (Hourly)

Talent Acquisition Consultant: DS/JF

Classification Title: Aquatic Instructor

Posting Date: Apr 22, 2024

Closing Date: May 5, 2024 11:59:00 PM (MDT)

Number of Openings (up to): 50 - Temporary Part-time

Union : CUPE Local 30

Department: Community Recreation and Culture

Work Location(s): Various Locations Edmonton (City Wide)

Visit www.edmonton.ca/careers for information on how to apply